



Peer Recovery Coach Application

Send completed application to recovery@ncvrc.com

A Recovery Coach is a role model for others seeking recovery. We request that applicants respond to the following questions. Following a review of this application, applicants who meet the minimum job qualifications may be invited to an in-person interview. During the interview, we will inquire about progress in the following aspects of personal recovery, either from direct personal use, or from personal association with others who have substance use problems.

1. Physical recovery (if appropriate, abstinence from substance use, understanding of harms caused by past use and association with the “drug/alcohol culture,” attention to previously unmet medical needs)
2. Emotional recovery (increasing personal comfort, confidence, self-assurance, and integrity; ego deflation)
3. Relational recovery (relationship repair)
4. Behavioral recovery (diet, exercise, lifestyle)
5. Spiritual recovery (empathy, purpose, optimism & hope)
6. Sharing recovery & connections with various communities of recovery (reinforcement of recovery)
7. Reference from past or current employer about work ethic & skills.

Recovery Coach Application

Today’s Date _____

The primary role of all NCVRC Recovery Coaches is to provide a welcoming, empathetic space. Each visitor has their own path to recovery; their own individual needs; and their own story that has motivated them to try a life in recovery. It is through engaging people, asking questions and trying to make them feel welcome that we succeed in being a source of comfort and support for everyone who wants or needs it. Thank you for your interest in being a part of the healing that is happening at North Central Vermont Recovery Center. You do not need to be in recovery in order to volunteer at a recovery center. Those in **formal** peer recovery support worker positions are expected to have a personal support system. These workers are expected to demonstrate progress in the tasks of recovery; be in stable recovery; and must have the social skills required for their leadership roles.

Personal Information *It is our policy to keep this information confidential.*

Name _____ DOB _____ Gender: _____

Address: _____ City: _____ Zip Code: _____

Home phone: _____ Cell Phone: _____

Email _____

How did you hear/learn about NCVRC? _____

Why do you want to work with the recovery community?

References and Previous Experience

Please provide two references:

Name _____ phone or email: _____

How long and in what capacity do you know them? _____

Name _____ phone or email: _____

How long and in what capacity do you know them? _____

Are you currently employed? *yes no*

If so, where? _____ *full-time part-time n/a*

How long have you worked there? _____

Please list any specific skills or experiences that you feel you can bring to NCVRC's Recovery Coaching program: _____

We ask that all potential Coaches have at least one year of active involvement in their recovery process, if they self-identify as being in personal recovery from substance use disorder/s (SUD). People with a commitment to the recovery process who do not have personal histories of past drug and alcohol use are also encouraged to become Recovery Coaches, if they have strong demonstrated personal experience with the recovery process.

What is your experience? _____

NCVRC recognizes all paths to recovery. Recovery Coaches need personal support, Please describe your path or support system. _____

Why do you want to become a Recovery Coach? _____

What experiences make you particularly well qualified to become a Recovery Coach? _____

Do you believe that there are multiple pathways to recovery? Are you willing to be open-minded about supporting people who want to follow approaches other than those you have confidence in? And how so?

Other relevant information

The mission of all recovery centers is to provide a safe, substance-free environment for people in recovery. It is of primary importance that we ensure the safety of our guests. A past conviction will not necessarily prohibit an applicant from becoming a volunteer or recovery worker, as we have confidence in a person's ability to turn their life around. However, we do have an obligation to our guests. In this spirit, we appreciate your honest answers to the following questions:

Are you currently under the supervision of any probation or parole department? *yes no*

If so, what are your conditions of release? _____

When will they end? _____

Have you ever been convicted of a sex offense? *yes no*

If yes, what was the nature of the charge and when did this happen? _____

Have you ever been convicted of a crime that involved violence? *yes no*

If yes, what was the nature of the charge and when did this happen? _____

The reputation of our Recovery Center hinges on the community's perceptions of the Center and those involved with it. With that in mind, are there any other charges or convictions from your past that we should be aware of?

yes no

If yes, what was the nature of the charge and when did this happen? _____

I acknowledge and affirm that the information provided in this application is complete and accurate:

Your signature

Please print your name here

Date

Confidentiality Agreement

As a Recovery Coach at North Central Vermont Recovery Center, you are asked to maintain the privacy of others. Therefore anything that you see, hear, read, or already know about a guest must be kept confidential. Please sign acknowledging your understanding and agreement to abide by this principal:

Your signature

Please print your name here

Date

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